

Job Advert: PPA Teacher

Position: PPA Teacher

Hours: 32.5 hours a week, term time only

Salary: Main scale

Start date: 1st September 2026

Contract type: 1 Year fixed term contract until 31st August 2027

Reporting to: Headteacher



St Paul's have an exciting opportunity for a PPA Teacher to join our happy team. This would involve teaching a variety of subjects from Reception to Year 6.

St Paul's C of E Primary School is part of the Orchard Multi-Academy Trust. We have beautiful grounds, a supportive local community and talented children, who love coming to school.

The role:

We are seeking a positive, enthusiastic, well-motivated and dedicated Teacher who:

- Has proven experience in Key Stage 1 & Key Stage 2.
- Is committed to maintaining high expectations for pupil achievement, behaviour, and personal development.
- Demonstrates strong classroom practice and a secure understanding of the curriculum.
- Is an effective communicator and team player who values collaboration.
- Can inspire, motivate, and challenge pupils to reach their full potential.

It is expected the successful applicant will have:

- A good level of education including good GCSE passes or equivalent in Maths and English
- Experience in supporting assessment and evidencing learning
- An ability to work with children of all abilities including SEND and our more able and talented children (recent CPD would be an advantage)
- Flexibility in the year group that they work in
- Good personal communication skills and ability to relate well to children, staff and parents
- An ability to work as part of a team and willingness to be flexible and accommodating in their approach
- Enthusiasm and a strong commitment to achievement, safeguarding and welfare of all children

In return we can offer you:

- A team of well-motivated, highly committed people, who strive to get the best from every child.
- Opportunities for professional development

School visit dates: Tuesday 21st April 2026 @9.00am / Monday 27th April 2026 @09:30 / Monday 27th April 2026 @ 4pm



Closing date and shortlisting: Friday 1st May 2026

Interview Date Tuesday 5th May 2026

About us:

“St Paul’s will always be a loving school where children are safe, motivated to learn by an inspirational curriculum and where standards are high. Christian Values will be implicit and explicit and will guide policy and practice in every facet of the school’s daily life, from class time to lunchtime to home time.”

As part of Orchard Multi-Academy Trust, we offer opportunities for professional development, collaboration, and career progression across our network of schools.

Job description, personal specification and application form can be found on the St Paul’s website: or by contacting kbennett@st-pauls.hereford.sch.uk

Safeguarding Statement:

Orchard Multi-Academy Trust is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check and additional pre-employment checks in line with Keeping Children Safe in Education (KCSIE) 2024. This post is exempt from the Rehabilitation of Offenders Act 1974.